



Public Employment Statistics

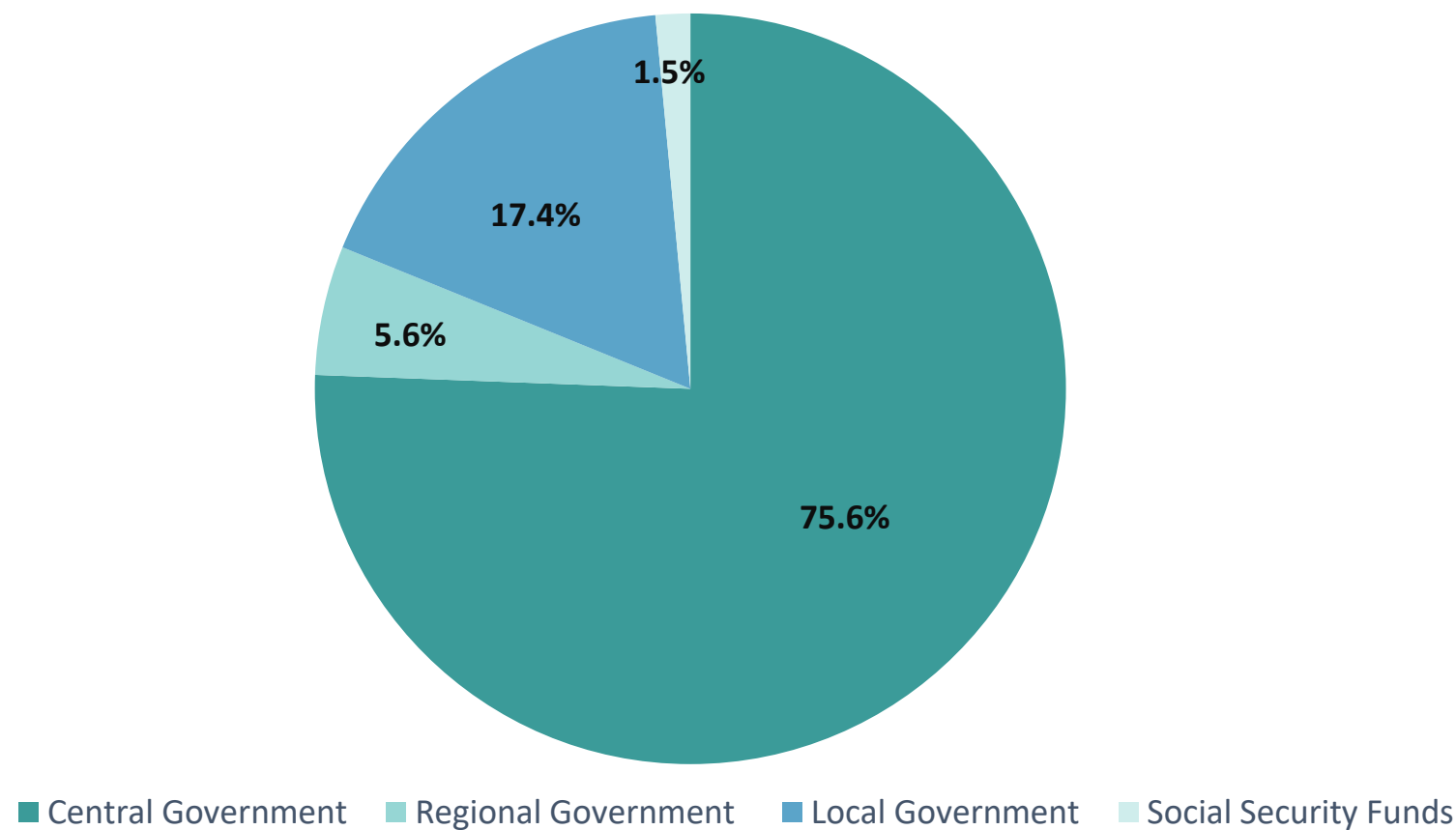
July 2022

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Notes

Figure 1 | Public employment by subsectors: December 2021

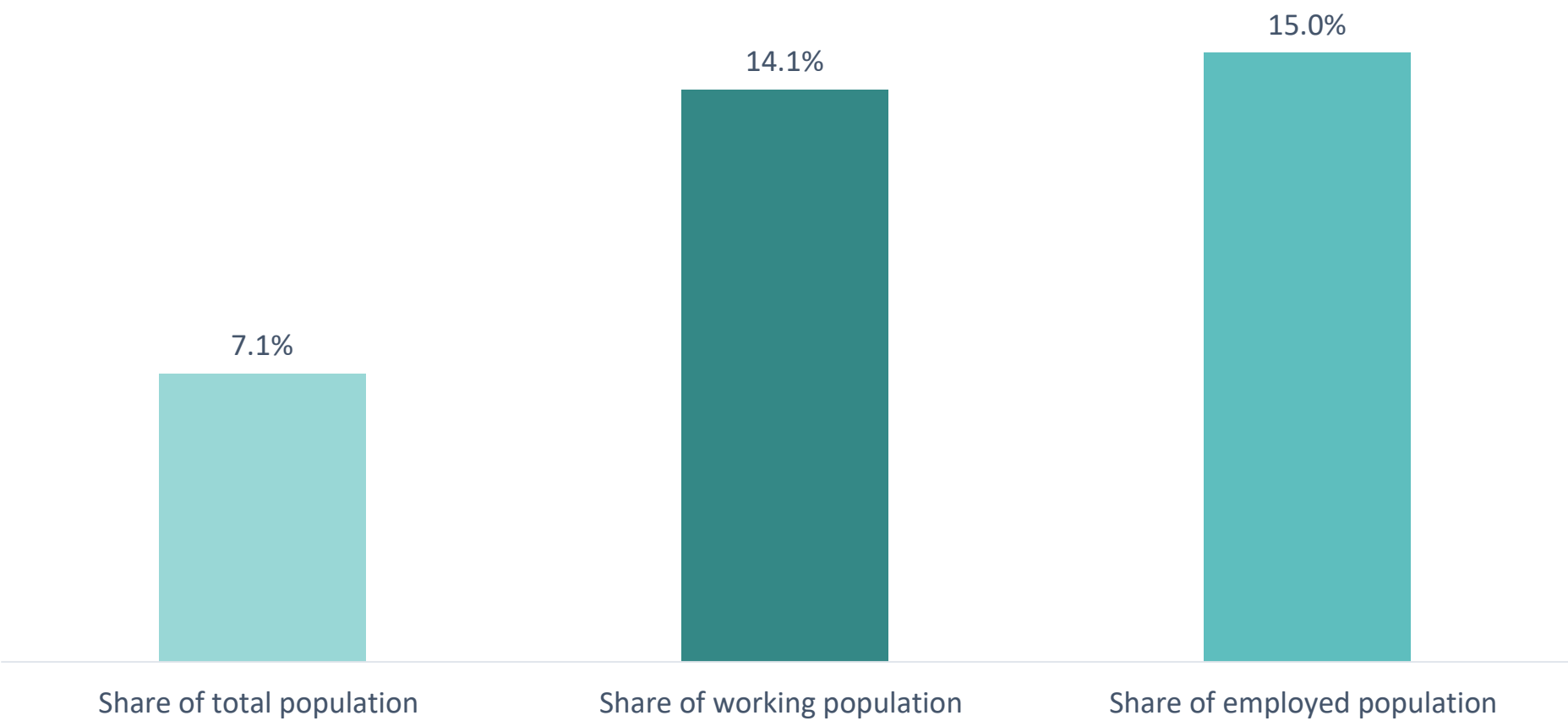


On 31 December 2021, total general government employment amounted to 733,896 work posts, which represents a year-on-year increase of 2.1% (corresponding to a raise of 15,135 work posts).

The proportion of central government staff shows a high level of centralization of public administration.

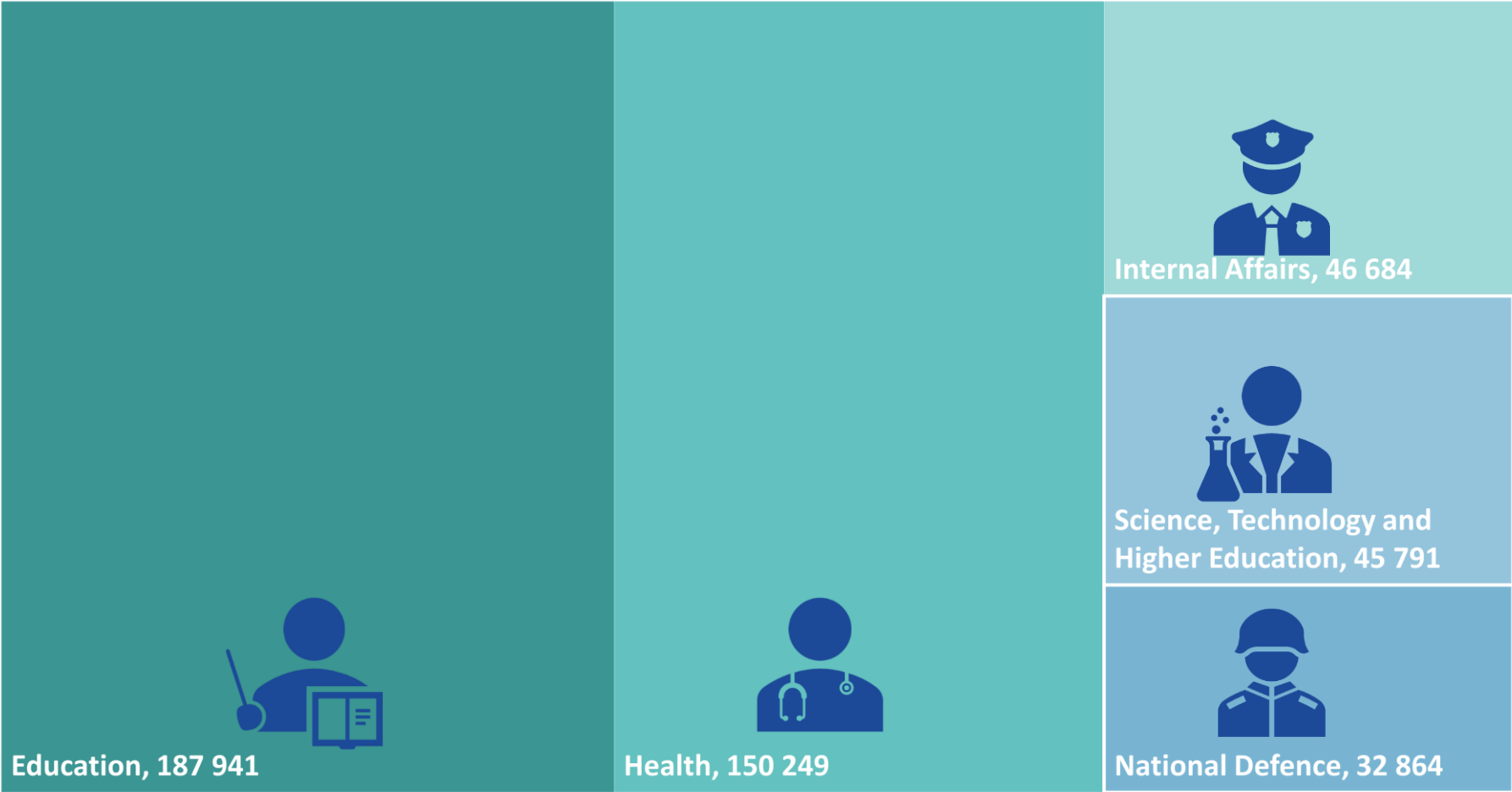
Data Source: DGAEP, State Organisation Information System (SIOE in Portuguese), Available data on 25-04-2022; BOEP No. 22, June 2022

**Figure 2 | Total public employment as a share of the total population, working population, and employed population:
December 2021**



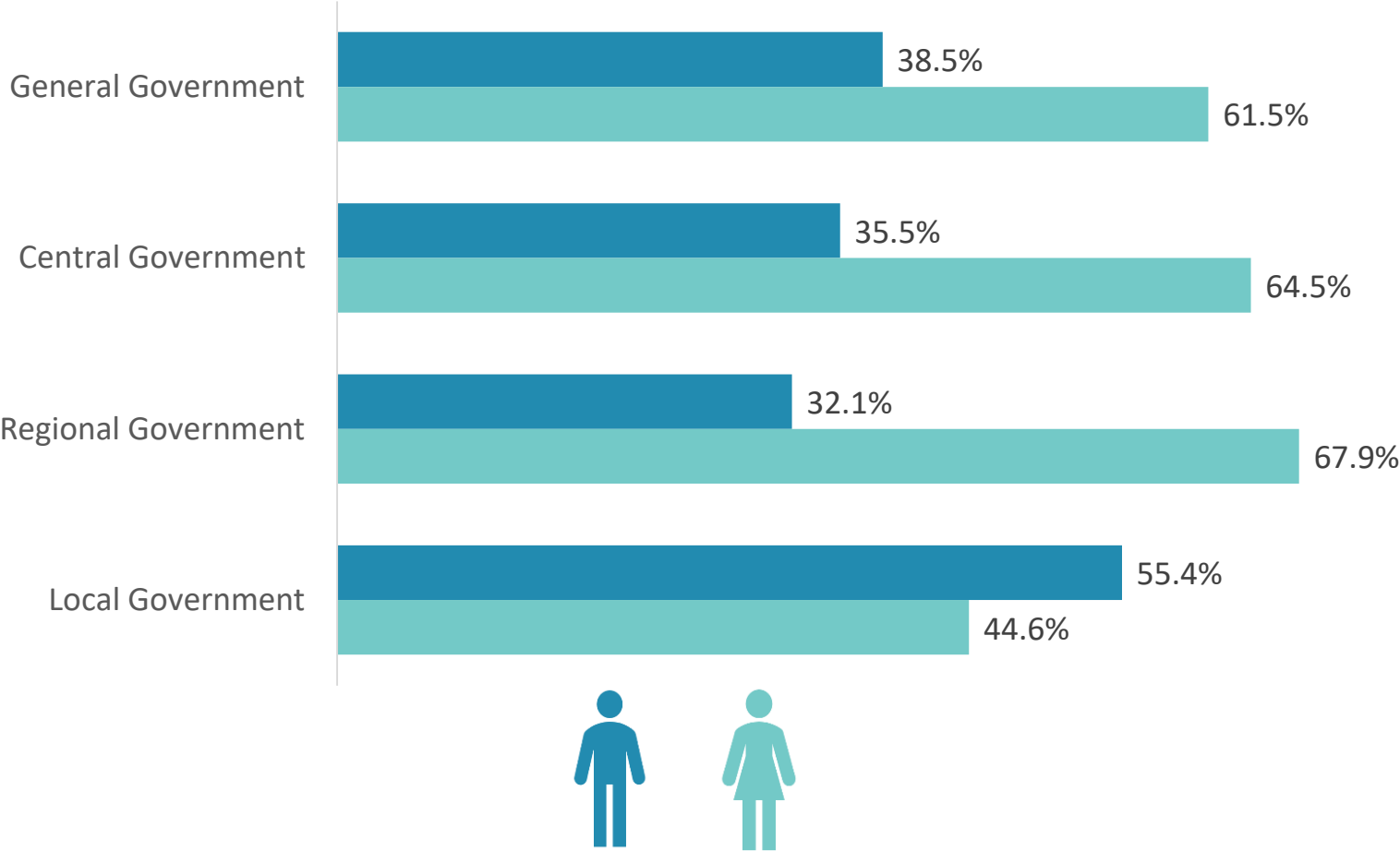
Data Source: DGAEP-SIOE (available data on 25-04-2022); INE – Employment Survey; BOEP No. 22, June 2022

Figure 3 | Top 5 sectoral areas of the central government with the highest number of public employees: December 2021



Data Source: DGAEP-SIOE (available data on 25-04-2022); BOEP No. 22, June 2022; SIEP, 1st quarter 2022

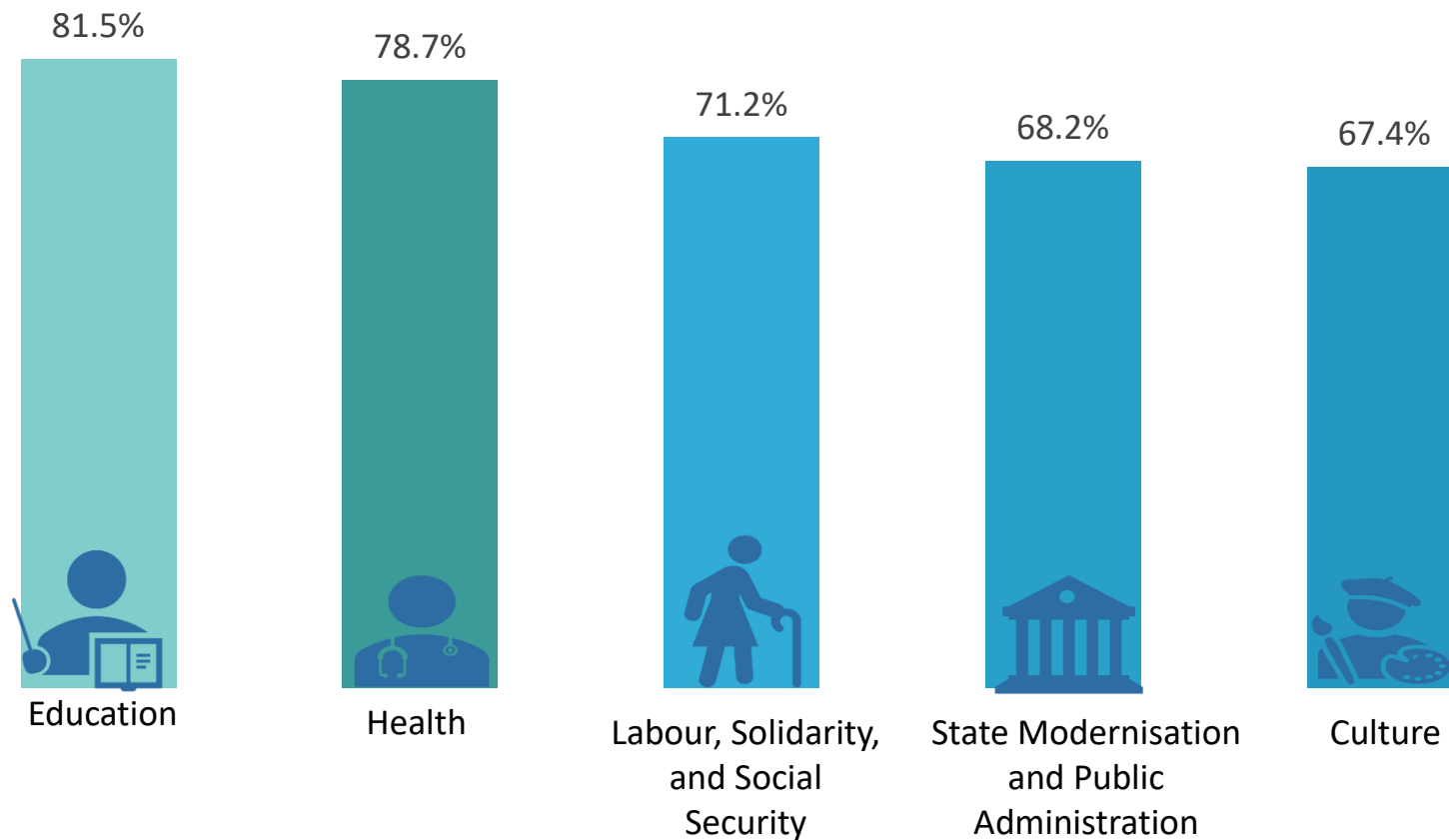
Figure 4 | Public employment by subsectors and sex: December 2021



The share of women working at the local government level (44.6%) reflects the importance that support staff posts, filled mainly by men, represent at this government level, as well as male-dominated occupations such as firefighters and municipal police.

Data Source: DGAEP-SIOE (available data on 25-04-2022); BOEP No. 22, June 2022

Figure 5 | Top 5 sectoral areas of the central government with the highest number of women: December 2021

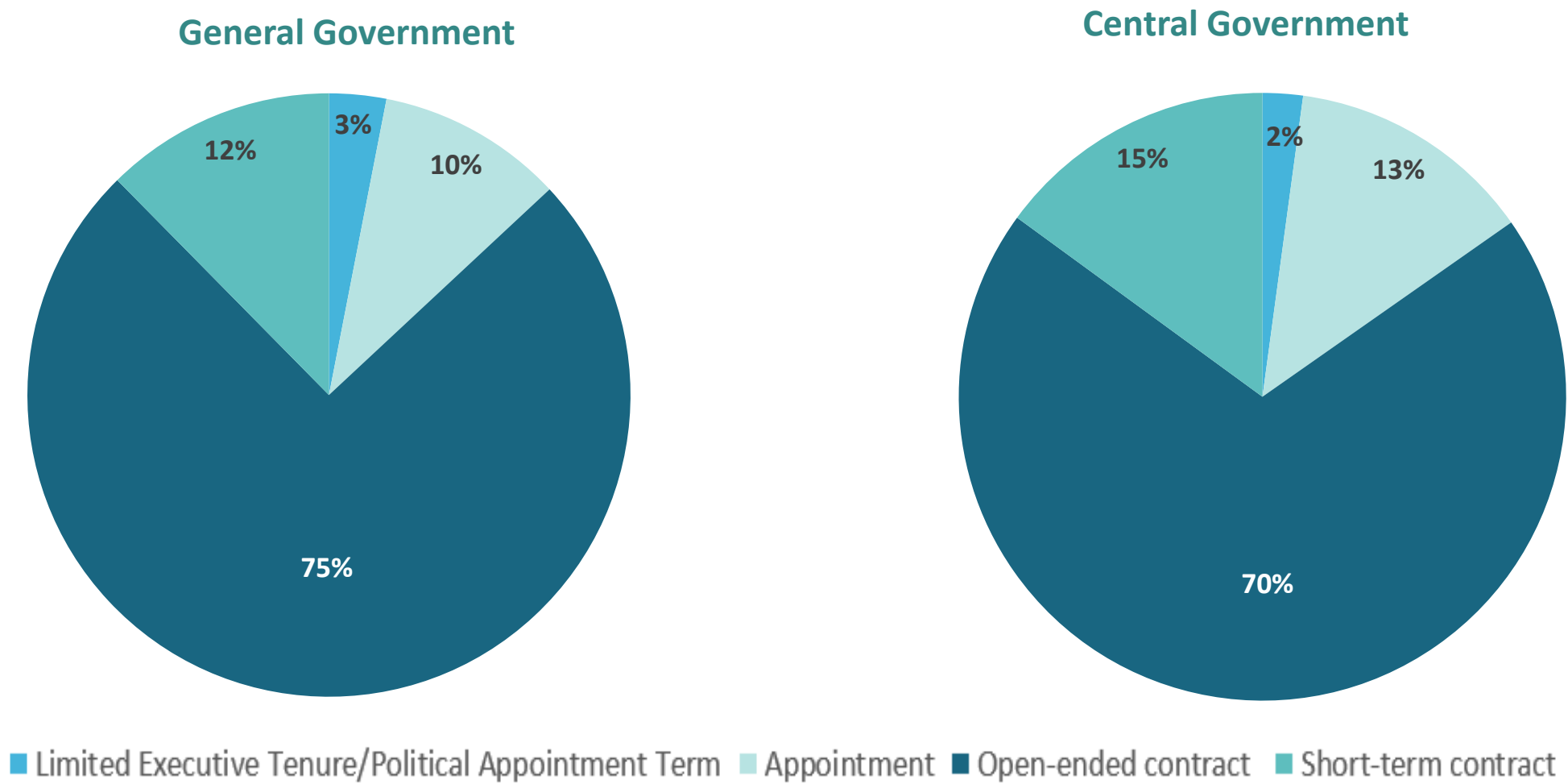


The high female representation in the kindergarten, basic and secondary school teachers career, as well as in general regime careers (i.e., professionals, administrative and auxiliary staff) justifies the ranking.

Note: Data do not include the State corporate sector.

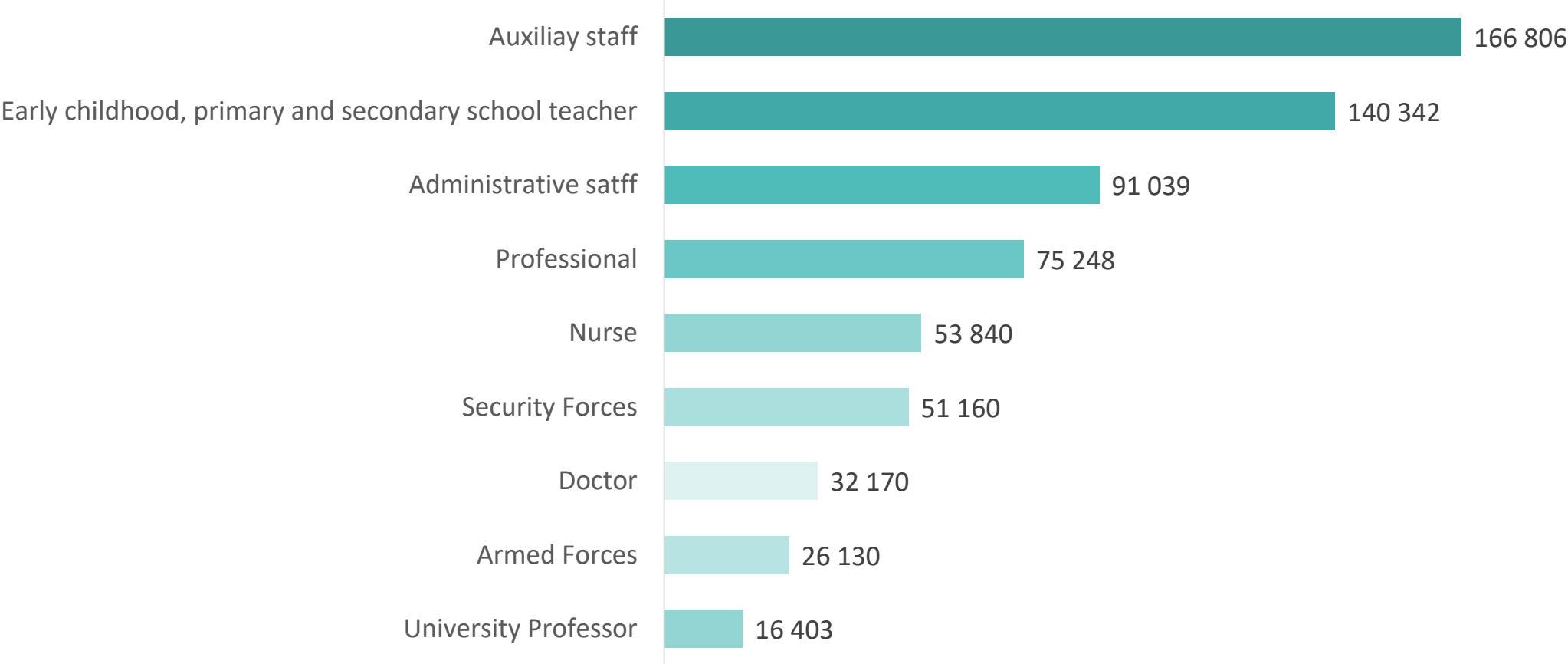
Data Source: DGAEP-SIOE (available data on 25-04-2022); BOEP No. 22, June 2022

Figure 6 | Public employment relationship in general and central government: December 2021



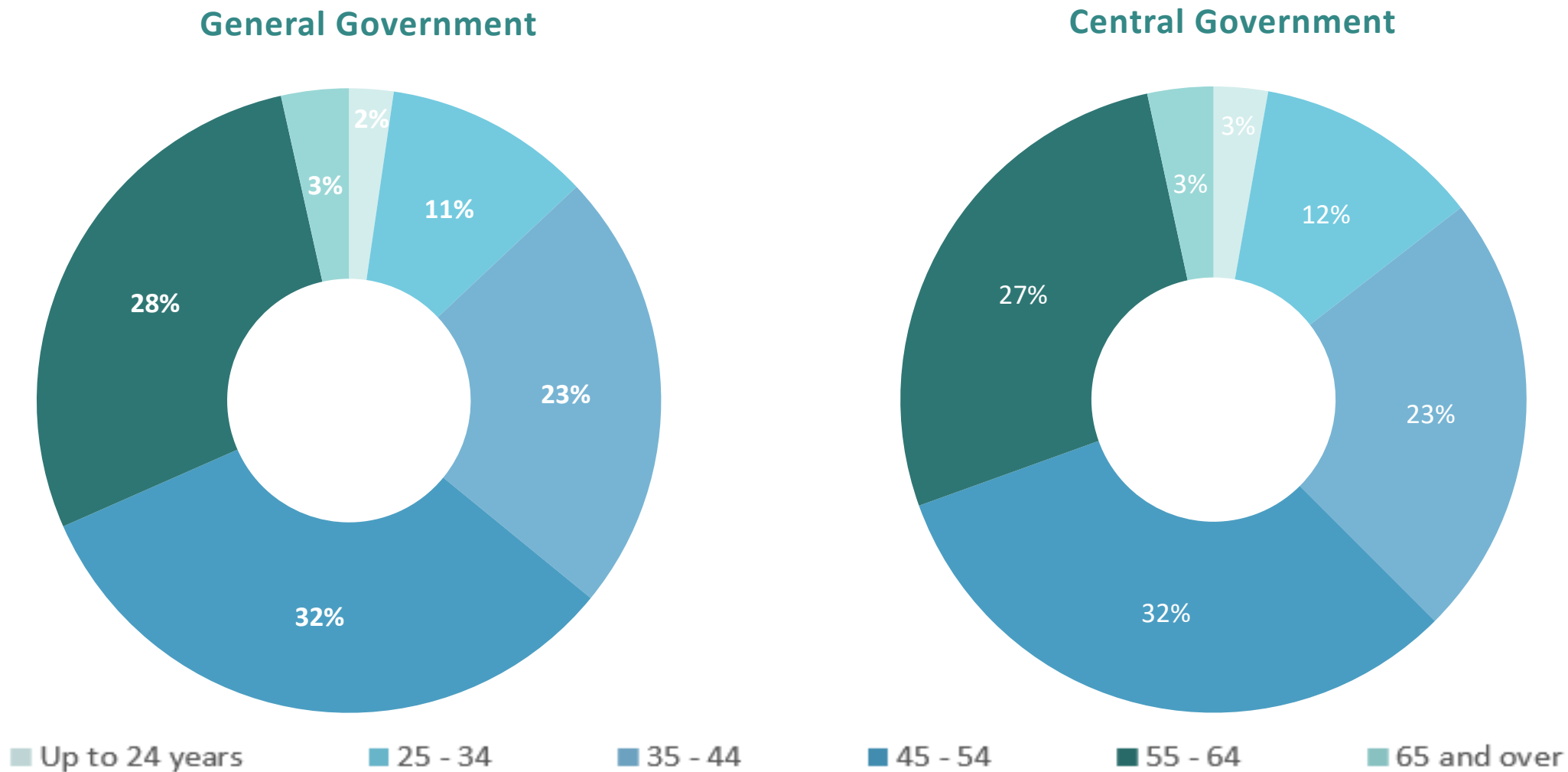
Data Source: DGAEP-SIOE (available data on 25-04-2022); SIEP, 1st quarter 2022

Figure 7 | General government careers with the highest number of employees: December 2021



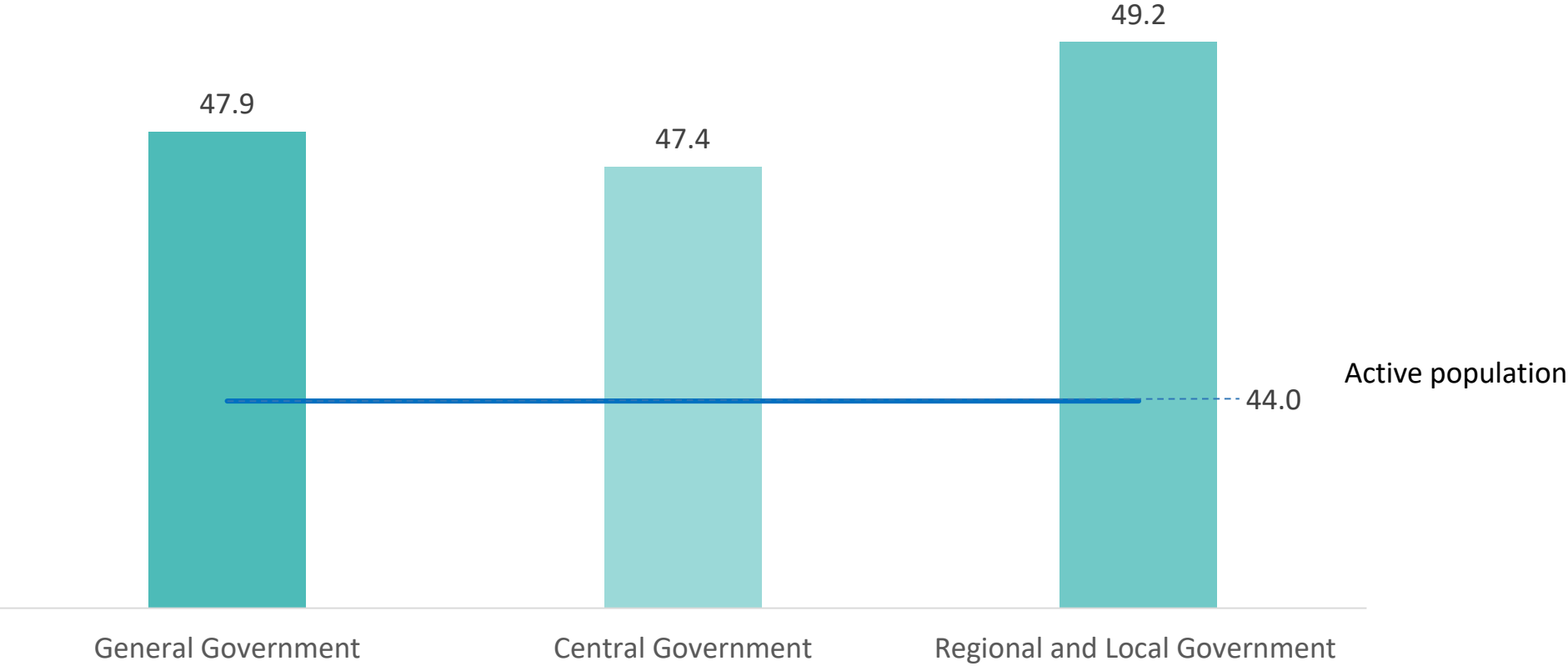
Data Source: DGAEP-SIOE (available data on 25-04-2022); BOEP No. 22, June 2022; SIEP, 1st quarter 2022

Figure 8 | Public employment by age groups in general and central government: December 2021



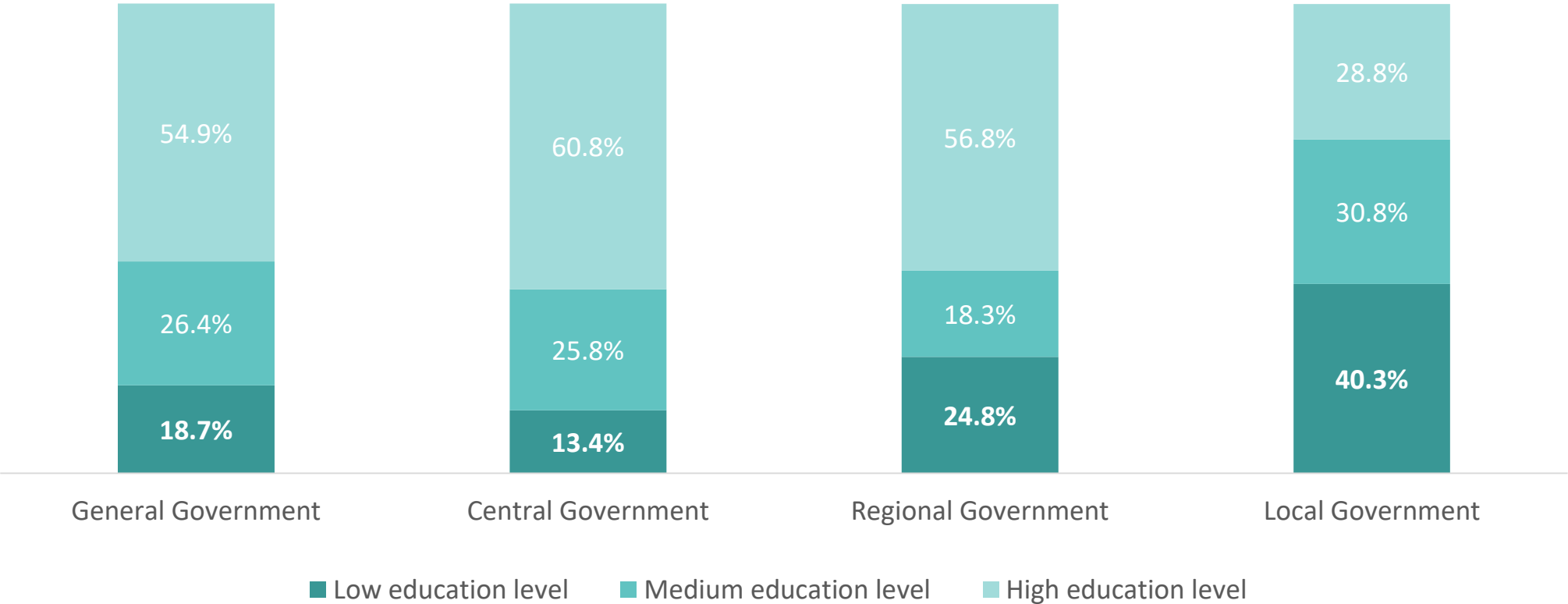
Data Source: DGAEP-SIOE (available data on 25-04-2022); BOEP No. 22, table 2.1.1., June 2022

Figure 9 | Public employees average age by subsectors and average age of the employed population: December 2021



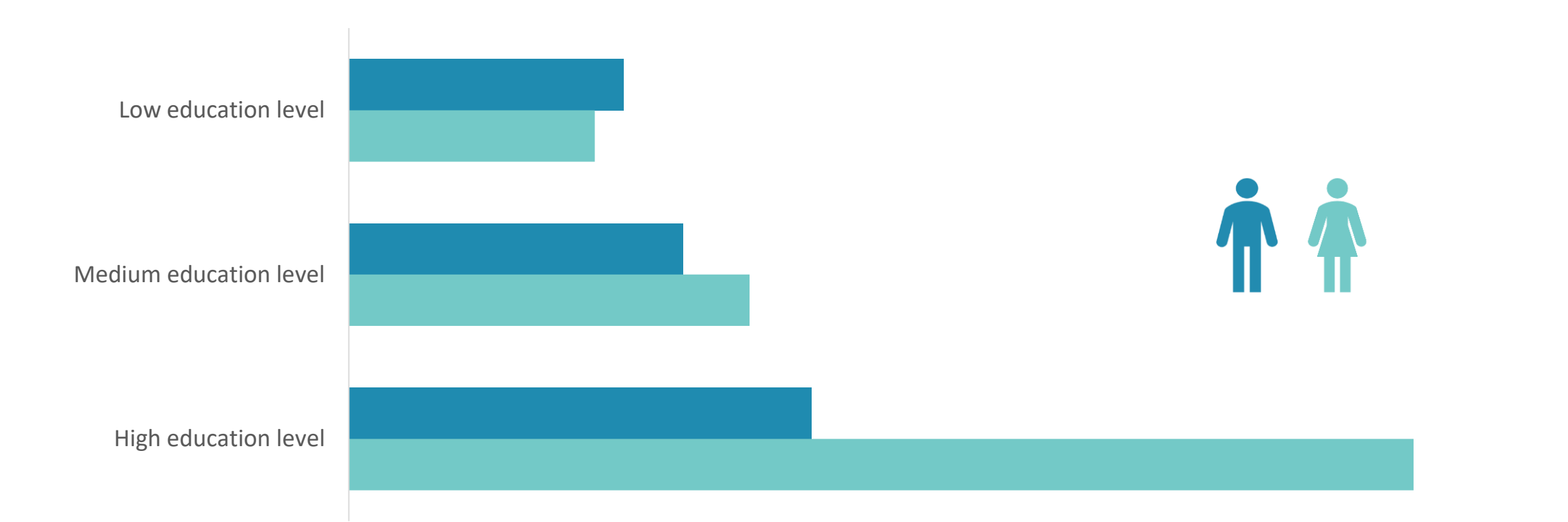
Data Source: DGAEP-SIOE (available data on 25-04-2022); INE – Employment Survey Q1 2021; BOEP No. 22, June 2022

Figure 10 | Public employment by subsectors and education level: December 2021



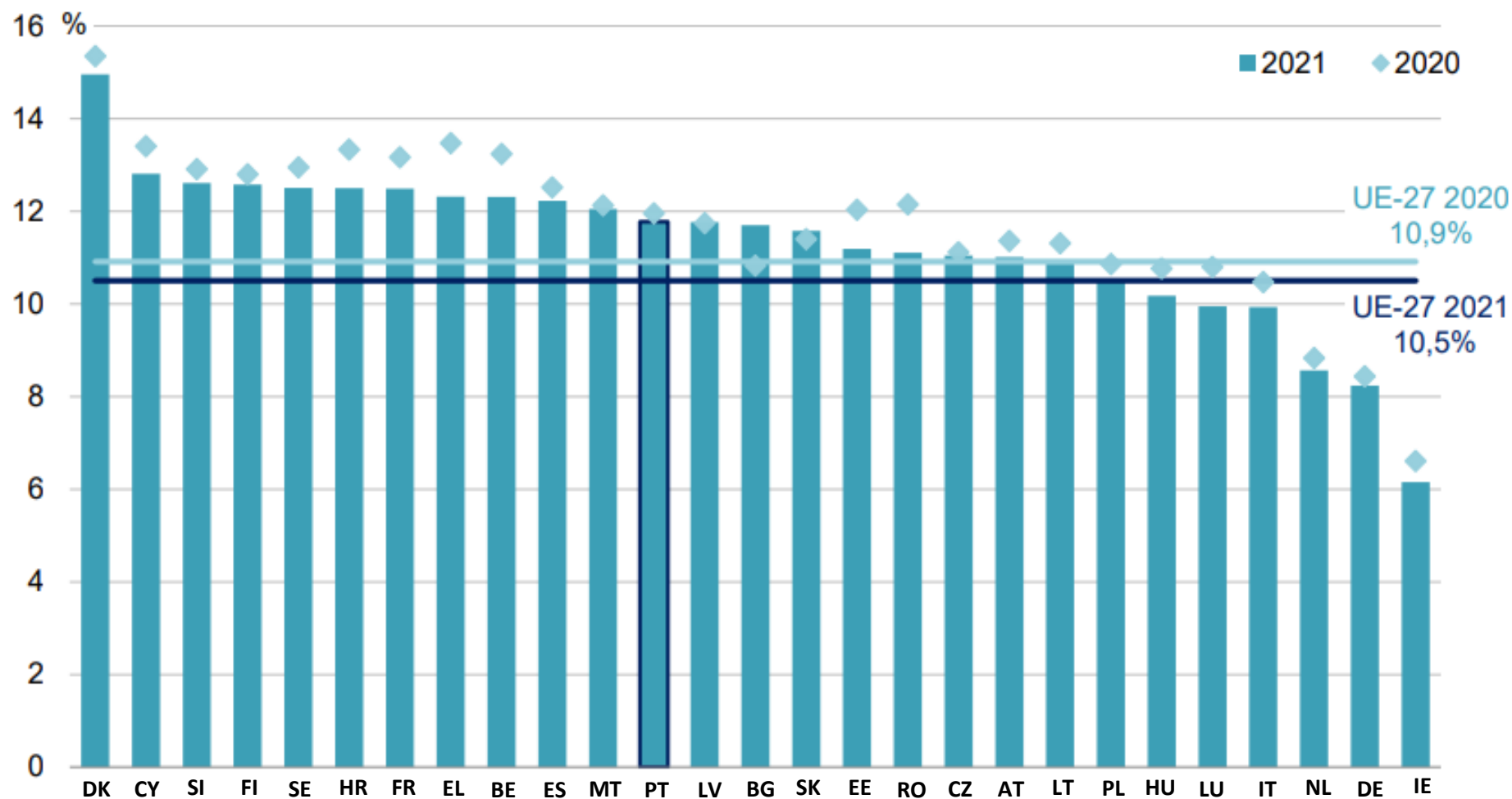
Data Source: DGAEP-SIOE (available data on 25-04-2022); BOEP No. 22, June 2022

Figure 11 | Public employment by education and sex: December 2021



Data Source: DGAEP-SIOE (available data on 25-04-2022);); BOEP No. 22, June 2022

Figure 12 | General government compensation of employees as a percentage of GDP, Portugal and EU (Q4 2020 and 2021)



General government compensation in national accounts in Portugal, in the year ending quarter (4th) of 2021, represented 11.8% of GDP at current prices, 1.3 p.p. above the EU Member States average.

Data Source: EUROSTAT - Quarterly non-financial accounts for general government, SEC 2010, available data on 22-04-2022, and GDP and main components (output, expenditure, and income), SEC 2010, available data on 09-06-2022.
Year ending quarter = 4 quarters sum; DGAEP-SIOE (available data on 25-04-2022)

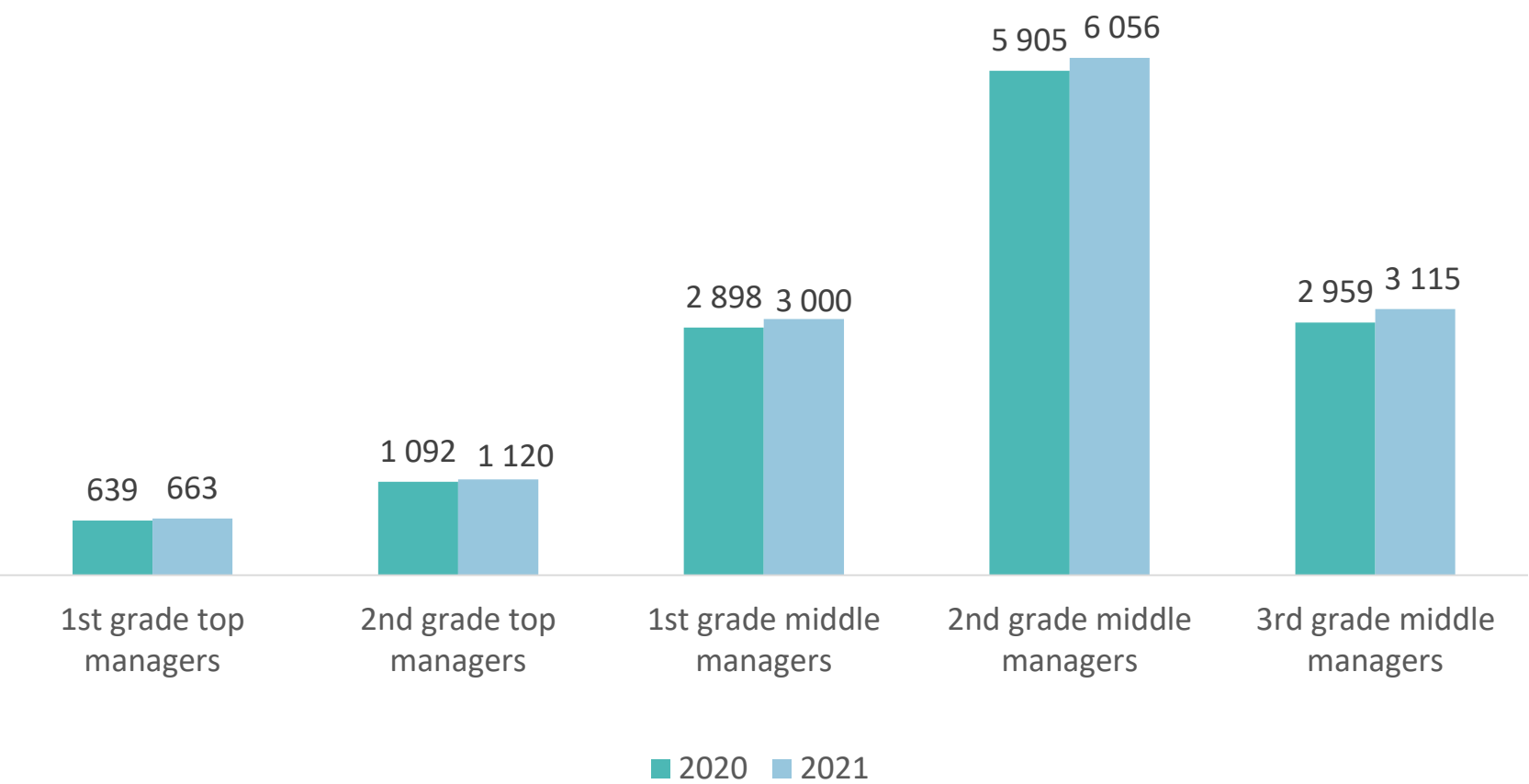
Figure 13 | Average monthly salary and earning in general and central government: October 2021



In October 2021, the average monthly basic salary for full time employees in general government stood at €1,540.1 and the average monthly earning is estimated at €1,800.1.

Data Source: DGAEP-SIOE (available data on 25-04-2022); SIEP, 1st Quarter 2022, Table 4.1.

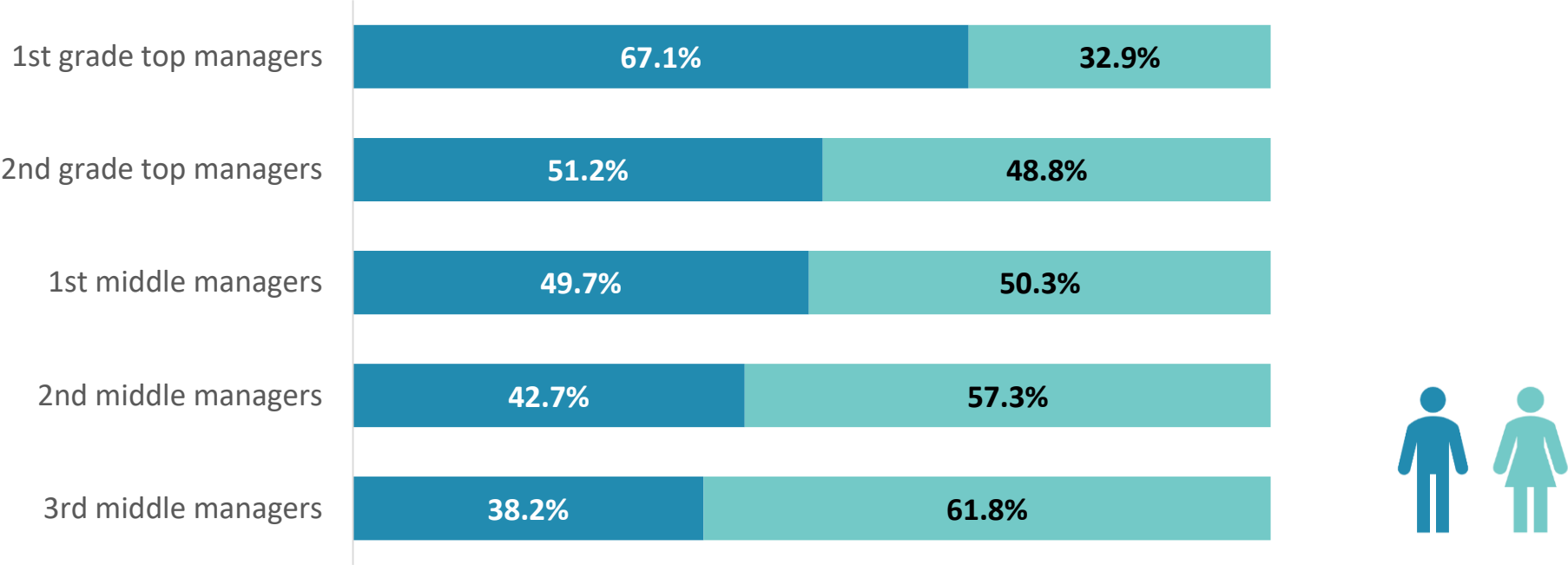
Figure 14 | Management positions in general government: December 2020 and 2021



In comparison with the same period of the previous year, on 31 December 2021, there was an increase of 3.4% in the total number of managers in the general government.

Data Source: DGAEP-SIOE (available data on 25-04-2022);); BOEP No. 22, June 2022

Figure 15 | Management positions in general government by sex: December 2021



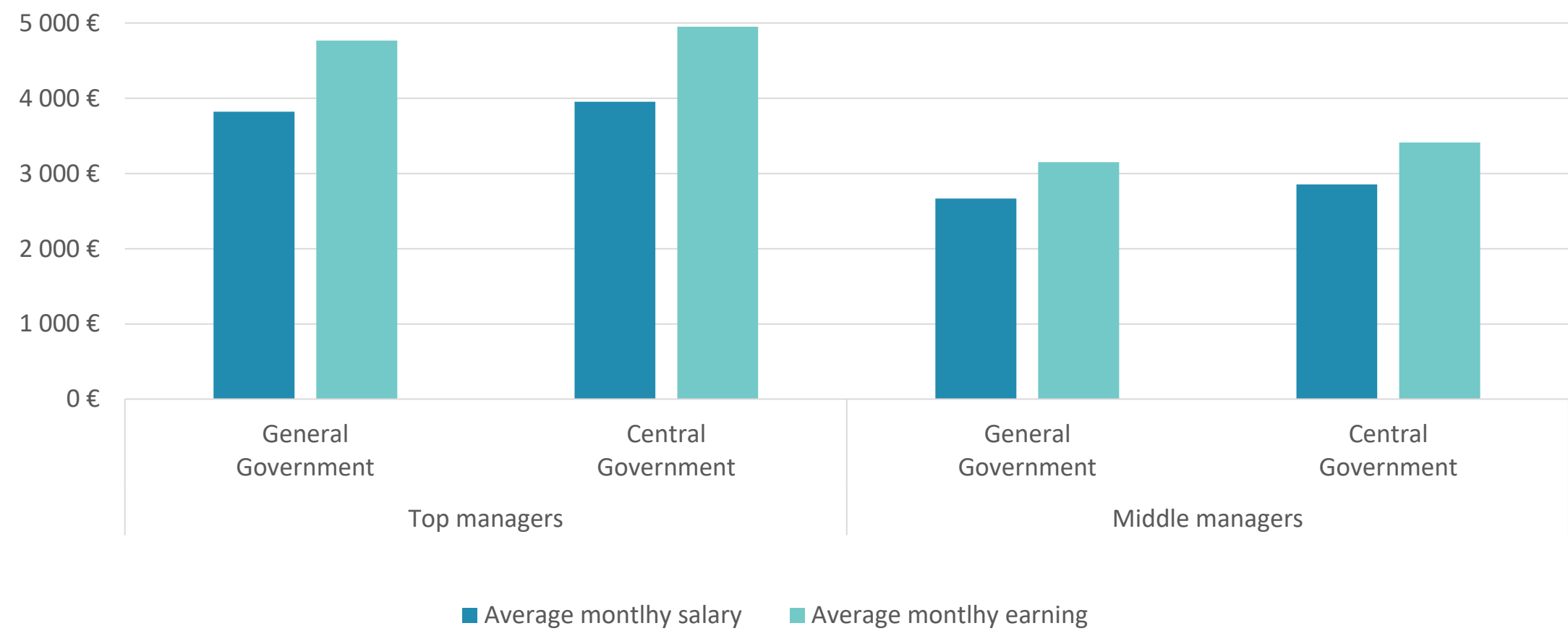
Data Source: DGAEP-SIOE (available data on 25-04-2022); BOEP No. 22, June 2022

Figure 16 | Managers’ average age in general and central government: December 2021



Data Source: DGAEP-SIOE (available data on 25-04-2022); BOEP No. 22, June 2022

Figure 17 | Managers' average monthly salary and earning in general and central government: October 2021



Data Source: DGAEP-SIOE (available data on 25-04-2022); BOEP No. 22, June 2022

Notes

General government: includes institutional units (entities) that correspond to non-market producers and whose production is intended for individual and collective consumption and that are financed by compulsory payments made by units belonging to other sectors, as well as all institutional units whose main function is the income and national wealth redistribution (*European System of National and Regional Accounts 2010 - SEC 2010, §2.111 and following*).

Social Security Funds: Includes all central and regional institutional units whose main activity consists of granting social benefits.

Basic monthly salary: gross amount (before compulsory statutory and optional pay deductions) in cash and/or in-kind paid on a regular basis and guaranteed to public employees in the reference period and corresponding to the normal working period.

Average monthly earning: basic salary, bonuses, benefits or regular supplements, and compensation for supplementary work.

Estimated average age – Data collection is made in 5-year steps. The estimated average age results from the average point of the age band weighted by the number of public employees in each one of the groups.

Technical skill level = Number of public employees with higher education level / Total public employees' X 100.

* **Figure 6** – Limited Executive Tenure relationship includes those within the scope of the General Labour Law in Public Functions and the Labour Code, Political Position, and Mandate.

ABBREVIATIONS

BOEP | Public Employment Statistical Bulletin

DIOEP | State Organisation Information and Public Employment Department

DGAEP | Directorate-General for Administration and Public Employment

INE, I.P. | Statistics Portugal, P.I.

SIEP | Public Employment Statistical Synthesis

For rounding-off purposes, totals may not correspond to the sum of the parts.

