

Austria in Figures

2005

Population and Labour Force

Population in thousands*	8,175
Persons employed in thousands**	3,282
Unemployment rate	5.2%

National Economy

Per capital GNP	€ 29,960
Inflation rate	2.3%
Budget surplus/budget deficit	-1.5%
Proportion of Tax & other Dues	42.0%

*2004, **September 2005

Source: Hauptverband der Sozialversicherungsträger, Statistik Austria

The Austrian Civil Service

In Austria public administration is the responsibility of the federal government, the 9 provinces and the 2,358 municipalities.

In carrying out their numerous tasks, the employees of the three levels of government play a decisive role in the smooth-running of public affairs and the economy.

Teachers, policemen and -women, employees of the financial authorities – are well-known examples of civil servants. Yet road construction, food safety and avalanche protection, family welfare, land surveying, the registration of patents as well as nursing services, are also examples for which the above-mentioned authorities are responsible.

Number of Persons employed*

Federal Government	133,287
Provinces	180,498
Municipalities	70,400

*Number of persons employed as equivalent to full-time employees, Federal Government: 31.12.2005, Provinces and Municipalities: 31.12.2004

Source: Federal Government, Provinces, Municipalities

The Federal Government

It is the responsibility of the ministries, consisting of the relevant head office and subordinate agencies, to carry out the administrative tasks of the Federal Government.

The number of persons employed in the head offices themselves is 7.2%.

92.3% of the public employees work in the numerous subordinate agencies, such as schools, courts of justice, revenue offices and police authorities. This is where the direct contact between the administration and citizens takes place.

In the principal institutions of the public administration - the Office of the Federal President, the Austrian Parliamentary Administration, the Constitutional Court, the Supreme Administrative Court, the Ombudsmen's Office and the Public Audit Office - 0.5%* of civil servants are employed.

In addition, over 11,000 civil servants are employed in outsourced agencies (e.g. Statistik Austria, Schönbrunn Zoo, Job Centres...).

Ministry and its subordinate agencies	Number of Persons employed	of which in the head offices
Principal Institutions *	661	
Federal Chancellery	865	740
Interior	31,623	1,506
Education, Sciences and Culture	43,499	975
Social Security, Generations and Consumer Protection	1,224	550
Health and Women	550	459
Foreign Affairs	1,383	627
Justice	11,339	249
Defence	24,171	1,078
Finance	11,317	743
Agriculture, Forestry, Environment and Water Management	2,680	891
Economy and Work	3,008	1,046
Transport, Innovation und Technology	968	688
Total	133,287	9,552

* Principal institutions excluding the Austrian Parliamentary Administration

Types of Employment

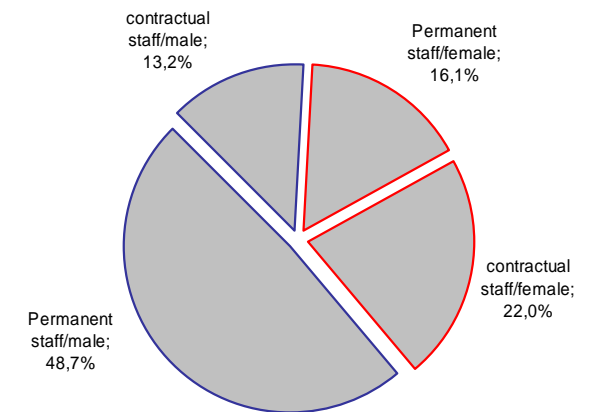
64.8% of federal civil service employees are permanent civil servants. 35.2%, above all younger employees, are now engaged under contracts of employment under private law.

Men and Women

38.0% of federal civil servants are women. The number employed as teachers is 54.9%, in administration, 50.3%.

Women are clearly in the majority in the case of contractual employees. Below is an overview of the male-female ratio according to type of contract.

Type of Contract and Gender



Qualification structure

High importance is given to qualification and further training in the federal civil service. A number of professions (e.g. teachers, judges...) generally require a university education. The number of university graduates and employees with A`Levels is particularly high among civil servants.

Proportion of University Graduates and Employees with A`Levels

Federal Civil Service		Private Sector	
Men	Women	Men	Women
37.6%	57.2%	24.4%	28.3%

Job Groups in the Federal Civil Service

The civil service recognises 7 different job groups. The nursing professions and schools administration should be added to those listed below. As a rule, each job group corresponds to a clearly-defined professional profile. However, those employed in the administration itself fulfil a variety of different tasks. An especially large number of administrative employees work in customs and tax administration, the head offices, public safety and in schools administration. The range extends from administrative managers, experts, assistants, psychologists, department specialists to IT technicians.

Administrative Service	Number of Persons Employed ¹	49,310
	Ø - Age	43.1
	Permanent Civil Servants	50.2%
	Proportion of Women	50.3%
	Median income**	€ 27,839
Teachers	Number of Persons Employed ¹	36,026
	Ø - Age	45.4
	Permanent Civil Servants	50.5%
	Proportion of Women	54.9%
	Median income**	€ 44,641
Law Enforcement	Number of Persons Employed ¹	29,244
	Ø - Age	41.1
	Permanent Civil Servants	100.0%
	Proportion of Women	8.2%
	Median income**	€ 40,643
Armed Forces	Number of Persons Employed ¹	14,841
	Ø - Age	37.6
	Permanent Civil Servants	96.3%
	Proportion of Women	1.4%
	Median income**	€ 33,749
Judges and Counsels for the Prosecution	Number of Persons Employed ¹	2,333
	Ø - Age	43.8
	Permanent Civil Servants	100.0%
	Proportion of Women	41.8%
	Median income**	€ 60,752

¹As equivalent to full-time employees on 31.12.2005

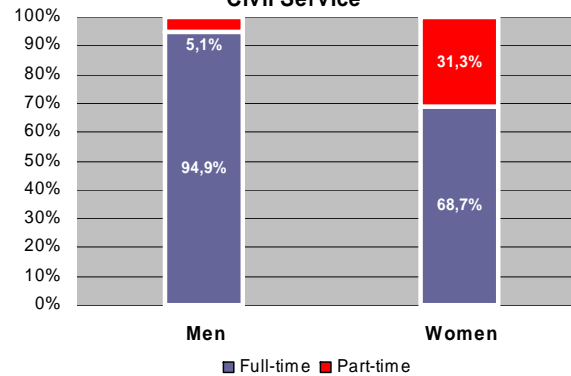
** The median income is the central value of the incomes ranked according to size. The advantage over the mean income is that the median income is not distorted, either up or down, by individual incomes which are especially high or low. The median incomes cited here are annual incomes.

Part-time Employment in the Federal Civil Service

15.0% of civil servants are employed part-time. As far as terms of employment are concerned, contractual employees are much more likely to be in part-time employment.

In the case of both groups, permanent civil servants and contractual employees, more women take the opportunity of part-time employment.

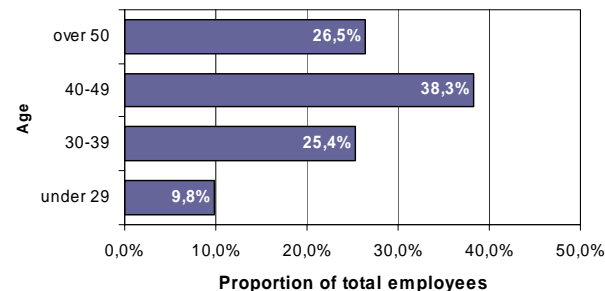
Number of Persons Employed Part-time in the Civil Service



Age Structure of Federal Public Employees

In the year 2004, the average age was 42.8 years (2004: 42.4).

Age Groups 2005



Impressum

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Federal Public Service Facts and Figures

