



MINISTÉRIO DAS FINANÇAS E DA ADMINISTRAÇÃO PÚBLICA
DIRECÇÃO-GERAL DA ADMINISTRAÇÃO PÚBLICA



Agreement between, Directorate General for Public Administration in Portugal and the Swedish Administrative Development Agency in Sweden

1. The purpose of the exchange agreement is to establish a general framework between the Directorate General for Public Administration in Lisbon and the Swedish Administrative Development Agency in Stockholm and provide guidelines for exchanges of public officials between the two countries in the interest of improving mutual understanding of each others administration.
2. Those taking part in the exchange programme will have the opportunity of carrying out responsible work in the field of public administration. Both sides will therefore attempt to make suitable positions available to match the requirements and experiences of the participants in the programme. As far as possible a numerical balance will be maintained between both countries. The exchanges will not generally be “head to head”.
3. The programme will be open to Portuguese and Swedish administrative or specialist public officials of high potential.
As a general rule, they should have some years of experience involving opportunities for taking responsible decisions.
4. Exchanges will have the possibility to use English as a working language. Knowledge in Swedish respectively Portuguese is an advantage.
5. The duration of the exchange will vary from 1 to 3 month. It may be extended if agreed by both sides.
6. Officials will continue to be paid by their own department and will receive allowances and travelling expenses between the two countries from that department or from other national sources of finance. Accommodation costs will be covered by the home administration. The host country will pay the cost of working trips undertaken by officials on behalf of the departments of the host country.
7. The Directorate General for Public administration and the Swedish Administrative Development Agency will publicise the exchange programme using their national networks.

8. The Directorate General for Public administration and the Swedish Administrative Development Agency will regularly assess the results of exchange programme and will endeavour to make any necessary improvements to its administration.

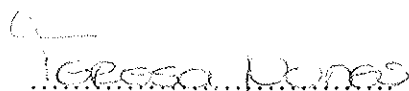
9. The administration and co-ordination of the agreements contained in this agreement will be the responsibility of the Swedish Administrative Development Agency in Stockholm and the Directorate General for Public administration in Lisbon.

10. This agreement shall remain in force until notice of termination is given by either party to the other and shall terminate three month after receipt by the others party of such notice.

11. This agreement shall come in to force on the date of its signature by both parties.

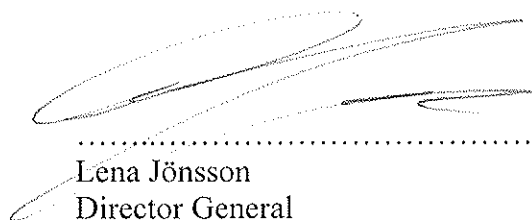
The respective representative of the Directorate General for Public administration and the Swedish Administrative Development Agency have signed this agreement.

For the Directorate General
for Public Administration in
Portugal



Teresa Nunes
Director General

For the Swedish Administrative
Development Agency
in Sweden



Lena Jönsson
Director General